

FROM THE CHIEF PLANT STEWARD

By Mike Hayes

On March 28th we had our Step II Grievance meeting with the company. We had a total of 30 cases that were heard, four of which were unresolved and will go to Step III. They are: Case 160 a Lean issue out of Building 6 - The company only wants to pay the floater on a 22 code Lean line a 19 code. We will not settle for this. Case 12 out of 18C - Unjust discipline. Case 14 out of Building 12 - Farmouts, Case 43 Building 12 - 78-week rate guarantee.

Some of the other cases from the Step II Meeting dealt with: Lean issues, Farmouts, Payment issues, SERO's and Unequal overtime. The outcome was 17 cases were resolved, 9 put on hold. A Step III Grievance meeting with the company will be held in Cleveland on May 13th.

Discipline was a huge issue in March and we are trying to work through the worst of them right now. Just a note, the next Stewards' Classes will be on May 20, 2008. Please see the schedule printed below.



STEWARDS CLASSES SCHEDULED FOR TUESDAY, MAY 20, 2008

Three classes at 7:10am; 1:00pm and 3:15pm

The classes are designed to help stewards know how to deal with tense situations that arise when workers can't get along with each other.

ALTERNATE TRUSTEE ELECTION RESULTS

On March 20, 2008, **Nora Carnahan, Bldg. 24** was elected to the open Alternate-Trustee office. Nora replaces **Greg Engel** who now serves as Chief Steward of the 18C/42 Division, the office Nora previously held. We'd like to thank **Dave Chadwell, Bill Lally and Ricky Steele** for also running for the Alt.-Trustee office.



REPORT FROM BUILDING 6

By Divisional Chief Steward Patte Dillen

First, I'd like to **welcome** the many new 506 Members to Building 6 and across the Plant.

Farmout is the most burning issue we're currently working on in the Division. We need to press to get our work back in the building. We do the work better and cheaper, and in most cases we have the capacity, therefore there is no reason the work can't return. As the Job Preservation Committee Chairman, I will be holding a committee meeting in May to come up with a plan to address farmout concerns throughout the Plant.

We're happy to see the company invest in **new machines** for the Division's Lean areas, but that has led to us to question, "When will the non-Lean areas receive updated equipment? Regarding Lean, some days it's tough but we are continuing to work through the problems in all of Lean areas as they come up. Orange fever! (Building 6 workers will get it)

Training We have a lot of new members in Building 6, please remember that if you haven't received enough training, tell your steward. We want you to do your job safely. Don't let your boss pressure you to be on your own before you're ready.

Finally, I believe many of the problems that crop up in our Division could be avoided if the **Building 6 management** would improve communications with workers and be a lot more willing to work with us to resolve our differences.

Editor's note: Elected in January 2000, Patte Dillen became the first woman to hold a Divisional Chief Steward office in Local 506, an office Patte has continued to hold since that date.

ODDS AND ENDS

- ❑ I got a heads up that **Laser Eye Surgery of Erie** is no longer in the GE network. The 506er who called didn't want any other member to go there thinking they were still on the GE's provider list for discounts.
- ❑ My apologies to **James Yard** and **Mike Nestor** for misspelling your names in the Recent Retiree column.
- ❑ We received another letter from the **2nd Harvest Food Bank** thanking 506 members for an additional contribution of \$80.20. The money was raised through a special T-shirt sale in Building 6.